

## This is to certify that

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Period of award: 26/02/2020 to 22/02/2023

Issue date: 26/02/2020

## As a Disability Confident Committed Employer we have committed to:

- ensure our recruitment process is inclusive and accessible
- communicating and promoting vacancies
- offering an interview to disabled people who meet the minimum criteria for the job
- anticipating and providing reasonable adjustments as required
- supporting any existing employee who acquires a disability or long term healthcondition, enabling them to stay in work
- at least one activity that will make a difference for disabled people

Find out more about Disability Confident at: www.gov.uk/disability-confident

